

Scope International, a wholly owned subsidiary of Standard Chartered Plc., United Kingdom, is the first Global Shared Services Hub of an international bank in Malaysia.

Established in 2001, Scope International Malaysia is a strategic partner to the Standard Chartered Bank through the provision of a wide range of services from software and systems development, wholesale and consumer banking operations, as well as I.T. and Helpdesk services in over 70 countries worldwide. The company's International Software Centre Malaysia (ISCM) is the largest software development centre in Malaysia. An MSC-status company, Scope International Malaysia currently employs over 2,200 staff.

Standard Chartered Plc., listed on both London and Hong Kong stock exchanges, ranks among the top 25 companies in the FTSE-100 by market capitalisation. The London-headquartered Group employs 75,000 people comprising 125 nationalities with branches in over 70 countries and has operated for over 150 years in some of the world's most dynamic markets in Asia, Africa and the Middle East. The Standard Chartered Group's Global Shared Services Centres (GSSC) are located in Malaysia, India and China

## **Global Operations Officer (Graduates Accelerated Programme)**

## An Opportunity to Build Your Career - Graduates Accelerated Program

Your first step on this fulfilling career journey begins with the Graduates Accelerated Program a talent development programme that grooms promising executives for senior executives positions in Scope International (M) Sdn. Bhd. Outstanding executives in this programme will be considered for future senior executive and leadership positions which is at the strategic core of our organisation.

We are looking for individuals with superior leadership and management promise. You need to be university qualified with proven good result, have a passion to learn, strong business acumen skills, and a willingness to take ownership. As part of the Graduates Accelerated Programme, you are required to perform the key responsibilities below:

- Performs assigned banking operation duties, under direction of experienced personnel, to gain knowledge and experience required for promotion to senior officer and future leader roles.
- Receives comprehensive learning and training programmes and performs duties in operation departments to become familiar with line and staff functions, operations, management viewpoints, and company policies and practices that affect each phase of business.
- Observes experienced workers to acquire knowledge of methods, procedures, and standards required for performance of departmental duties.
- Trained in functions and operations of related departments to facilitate subsequent transferability between departments and to provide greater promotional opportunities.
- Assigned with operations, improvement and/or risk projects from time to time.

## **Programme Requirements**

- Minimum degree with majors in Banking & Finance, Business Administration, Economics or other disciplines such as Engineering and IT with strong academic results (minimum 1<sup>st</sup> class upper / 3.0 CGPA & above).
- High potential of moving up one grade higher within 1 year.
- Demonstrates strong technical ability in her/her chosen domain.
- A self starter and able to work with minimum supervision.
- Able to work independently and with a team and a Good Team Player.
- Staying power with proven track record or has demonstrated success and initiatives.
- Superior analytical skills with strategic and financial capabilities.
- Excellent command of spoken and written English.
- Demonstrated leadership potential.
- High level of adaptability and flexibility.
- Well groomed and Professional demeanor.
- Forward thinking.
- Outstanding relationship building and networking skills.
- High motivation, logical thinking and sound judgment.
- Self-starter with a hands-on approach.
- A Malaysian citizen.

All CVs can be applied/forwarded to <a href="ScopeKL.HR@sc.com">ScopeKL.HR@sc.com</a>